

**AGENDA**  
**Thursday, February 19, 2026**  
**1:00pm, Zoom**

**Vision**

*Ramara Township Public Library enhances the quality of life in our rural township by providing public spaces, resources, and services to meet our community's changing needs.*

- 1. Call to order:**
  - 2. Consent agenda:** *none*
  - 3. Declarations of Conflicts**
  - 4. Approval of agenda:**
  - 5. In camera:**
    - In Camera Meeting Minutes: January 15, 2025
    - Brechin Lease
  - 6. Declaration of conflicts of interest:**
  - 7. Minutes of preceding:** *attached*
    - January 19, 2025
  - 8. Business arising from the minutes:**
    - Board Composition
    - HR Series: Board Responsibilities and HR Oversight \$175 -- Feb 26 at 10:30 am – 12 pm
    - HR Series: Evaluating the CEO \$175 -- March 26 10:30 am - 12 pm
    - 2026 Annual General Meeting (AGM) – Confirm date.
      - Sept 17, 2026 (before Board meeting)
      - September 14, 2026 (Monday)
      - September 25, 2026 (Friday)
    - Library Reserves
    - Community Consultation Survey Results, attached
    - Strategic Planning
  - 9. Correspondence:** *none*
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- 10. Chairperson's remarks:** *Jane Ste. Marie*
  - 11. Treasurer's report:** *Elise Bethune for Manon Higgins*
  - 12. Chief Executive Officer's report:** *Elise Bethune, attached*
    - Statistics, attached
    - Policies:
      - i** *HR-03 Workplace Violence & Harassment Policy*
      - ii** *HR-07 Workplace Health & Safety*
      - iii** *OP-06 Political Elections Policy*
    - Strategic Planning
  - 13. Council report:** *Deputy Mayor Bell/Council Gough*
  - 14. Committee reports:** *none*
  - 15. Advocacy Reports**
    - Elise Bethune, CEO, is representing Ramara Public Library as the Spotlight speaker for Ontario Library Service on April 23, 2026 in Kingston for a De-Escalation Presentation.
    - Elise Bethune is working with 3 Libraries to host a Simcoe County and Muskoka Conference for local libraries to attend. It will be on September 21 at Penetanguishene
  - 16. Other business:**
  - 17. Friends of the Library report:** *Adreienne Davies*
  - 18. Public comments:**
  - 19. Date and location of next meeting:** March 26, 2025; Zoom
  - 20. Adjournment:**
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