



AGENDA

Thursday, September 18, 2025

1:00pm, Ramara Centre

Vision

Ramara Township Public Library enhances the quality of life in our rural township by providing public spaces, resources, and services to meet our community's changing needs.

- 1. Call to order:**
- 2. Consent agenda:** *none*
- 3. Approval of agenda:**
- 4. In camera:**
 - Meeting Minutes June 19, 2025
 - MOU Update
 - Pay Equity Results, Market Fair Value
 - Board Evaluation Survey
- 5. Declaration of conflicts of interest:**
- 6. Minutes of preceding:** *attached*
 - June 19, 2025
 - July 7, 2025
- 7. Business arising from the minutes:** *none*
- 8. Correspondence:**
- 9. Chairperson's remarks:** *Jane Ste. Marie*
- 10. Treasurer's report:** *Elise Schofield for Manon Higgins; attached*
- 11. Chief Executive Officer's report:** *Elise Schofield, attached*
 - 2nd Quarter (April – June 2025) Report; attached
 - Fall Program Newsletter; attached
 - Mailed Newsletter; attached

12. Council report: *Deputy Mayor Bell/Council Gough*

13. Committee reports: *none*

14. Advocacy Reports

15. Other business:

- Board Policy Schedule; *attached*
- Human Resources Policies; *attached*
 - HR-01 Coverage and Purpose of the Human Resource Policy Manual
 - HR-02 Workplace Accessibility Policy
 - HR-06 Workplace Code of Conduct
 - HR-07 Workplace Health & Safety Policy
 - HR-08 Confidentiality Policy
 - HR-11 Recruitment & Selection Policy
 - HR-19 Location & Hours of Work Policy

16. Friends of the Library report: *Heidi Stanley*

17. Public comments:

18. Date and location of next meeting: October 23, 2025; Zoom

19. Adjournment: