

	BOARD HEALTH & SAFETY POLICY	Approved Motion: 2023-52
		Initial Approval: Oct. 18/2018
		Last Reviewed: Nov. 16/23
		Next Review: 2027

H&A-1 General Health & Safety

The Ramara Township Public Library Board is committed to the health and safety of its employees. The Ramara Township Public Library Board will make every effort to provide a safe, healthy work environment and prevent injury and occupational disease. Our employees work throughout the municipality in various municipally held and other community properties. Health and safety are both an employer and employee responsibility and as such we believe in the Internal Responsibility system whereby all parties have their duties.

The Chief Executive Officer of The Ramara Township Public Library, as an employer, is ultimately responsible for workers' health and safety. As CEO, I give you my commitment that every reasonable precaution will be taken for the protection of all workers.

Every staff member of the Ramara Township Public Library is responsible for working in compliance with the legislative requirements and the safe work practices and procedures that have been established by the library and municipality. Workers should report all their concerns as soon as possible to the CEO.

It is in the best interests of all parties to consider health and safety with every activity. We must work together to maintain a safe and healthy workplace for everyone. Commitment to health and safety is an essential part of this organization from our Library Board to a newly hired employee.