

AGENDA

Thursday, January 15, 2026

12:00pm, Zoom

Vision

Ramara Township Public Library enhances the quality of life in our rural township by providing public spaces, resources, and services to meet our community's changing needs.

1. Call to order:

2. Consent agenda: *none*

3. Approval of agenda:

4. In camera:

- In Camera Meeting Minutes: November 20, 2025
- MOU updates
- Library Reserves
- Staffing Pay Scale

5. Declaration of conflicts of interest:

6. Minutes of preceding: *attached*

- November 20, 2025

7. Business arising from the minutes:

- Presentation to Council for the Market Fair Value Review for \$10,000 from Reserves.
- Map of Ramara
- Community Consultation Survey
- Board Composition Motion

8. Correspondence: *none*

9. Chairperson's remarks: *Jane Ste. Marie*

10. Treasurer's report: *Elise Bethune for Manon Higgins*

- Year-end Report.

- PLOG
- In-Memory of Pat Berner Donations

11. Chief Executive Officer's report: *Elise Bethune, attached*

- OLS Board Conference – November 2025
- January – June Programming Newsletter

12. Policy Schedule: *Elise Bethune, attached.*

13. Council report: *Deputy Mayor Bell/Council Gough*

14. Committee reports: *none*

15. 2025 Statistics Report: *Elise Bethune*

- Overall Statistics
- Revenue Statistics

16. Advocacy Reports

- Letter of Support to the Brechin Legion for further funding to their organization while re-stating the strong partnership of the Library with the Legion.
- Library CEO will be representing Ramara at the Ontario Library Association Superconference.
- Library CEO has been picked as the Ontario Library Service to present to Public Libraries in Eastern Ontario.
- Library CEO was picked as a presenter to provide a presentation to all Ontario Public Library Staff through virtual event.
- Library will be advertised in the Chamber's business brochure.
- Rebecca, Library Assistant, has been advocating and partnering for the Library with the Lion's Club, Simcoe County Cataloguers, and more.
- Sarah, Children's Librarian, and Rebecca, Library Assistant, have active partnerships for programs that can be viewed in the January-June flyer improving and expanding the Library's reach and audience in Ramara.
- Rebecca, Library Assistant, and CEO are conducting a Library Membership Campaign for 2026. We request the Board to send new members our way, encourage sign ups, or request a library staff member attend your organization for a presentation.
- CEO presented to the Brechin Legion to review Library services to the community and sign-up new members.

17. Other business:

- HR Series: Board Responsibilities and HR Oversight \$175 -- Feb 26 at 10:30 am – 12 pm
- HR Series: Evaluating the CEO \$175 -- March 26 10:30 am - 12 pm
- 2026 Annual General Meeting (AGM) – Confirm date.

18. Friends of the Library report: *Heidi Stanley*

19. Public comments:

20. Date and location of next meeting: February 19, 2025; Zoom

21. Adjournment: