

# **AGENDA**

**Thursday, January 15, 2026**  
**12:00pm, Zoom**

## **Vision**

*Ramara Township Public Library enhances the quality of life in our rural township by providing public spaces, resources, and services to meet our community's changing needs.*

- 1. Call to order:**
- 2. Consent agenda:** *none*
- 3. Approval of agenda:**
- 4. In camera:**
  - In Camera Meeting Minutes: November 20, 2025
  - MOU updates
  - Library Reserves
  - Staffing Pay Scale
- 5. Declaration of conflicts of interest:**
- 6. Minutes of preceding:** *attached*
  - November 20, 2025
- 7. Business arising from the minutes:**
  - Presentation to Council for the Market Fair Value Review for \$10,000 from Reserves.
  - Map of Ramara
  - Community Consultation Survey
  - Board Composition Motion
- 8. Correspondence:** *none*
- 9. Chairperson's remarks:** *Jane Ste. Marie*
- 10. Treasurer's report:** *Elise Bethune for Manon Higgins*
  - Year-end Report.

- PLOG
- In-Memory of Pat Berner Donations

**11. Chief Executive Officer's report:** *Elise Bethune, attached*

- OLS Board Conference – November 2025
- January – June Programming Newsletter

**12. Policy Schedule:** *Elise Bethune, attached.*

**13. Council report:** *Deputy Mayor Bell/Council Gough*

**14. Committee reports:** *none*

**15. 2025 Statistics Report:** *Elise Bethune*

- Overall Statistics
- Revenue Statistics

**16. Advocacy Reports**

- Letter of Support to the Brechin Legion for further funding to their organization while re-stating the strong partnership of the Library with the Legion.
- Library CEO will be representing Ramara at the Ontario Library Association Superconference.
- Library CEO has been picked as the Ontario Library Service to present to Public Libraries in Eastern Ontario.
- Library CEO was picked as a presenter to provide a presentation to all Ontario Public Library Staff through virtual event.
- Library will be advertised in the Chamber's business brochure.
- Rebecca, Library Assistant, has been advocating and partnering for the Library with the Lion's Club, Simcoe County Cataloguers, and more.
- Sarah, Children's Librarian, and Rebecca, Library Assistant, have active partnerships for programs that can be viewed in the January-June flyer improving and expanding the Library's reach and audience in Ramara.
- Rebecca, Library Assistant, and CEO are conducting a Library Membership Campaign for 2026. We request the Board to send new members our way, encourage sign ups, or request a library staff member attend your organization for a presentation.
- CEO presented to the Brechin Legion to review Library services to the community and sign-up new members.

**17. Other business:**

- HR Series: Board Responsibilities and HR Oversight \$175 -- Feb 26 at 10:30 am – 12 pm
- HR Series: Evaluating the CEO \$175 -- March 26 10:30 am - 12 pm
- 2026 Annual General Meeting (AGM) – Confirm date.

**18. Friends of the Library report:** *Heidi Stanley*

**19. Public comments:**

**20. Date and location of next meeting:** February 19, 2025; Zoom

**21. Adjournment:**